

# Career Outcomes Report

| 2016



Every year, the Career Development Office of the University of Chicago Harris School of Public Policy surveys exiting graduates to learn about the more than 3,000 Harris alumni living and working worldwide. This 2016 report reflects the most rigorous study to date of where new graduates find employment following graduation. We captured the most comprehensive data set on career outcomes in Harris Public Policy history in an effort to transparently report the immediate impact Harris alumni have in the world. This begins an ongoing commitment to rigorous and accessible reporting of career outcomes that the Career Development Office will continue for future graduating classes.

Learn more about the Career Development Office at [harris.uchicago.edu/careerservices](https://harris.uchicago.edu/careerservices)

# 2016 Career Outcomes

## Our Method

The Harris Career Development Office surveyed students in the Class of 2016 in an exit survey at the time of graduation and a follow-up survey six months after graduation.

Of the 151 students who graduated between July 2015 and June 2016, 139 students (92 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources including email inquiries, overall capturing employment outcomes for 92 percent of the Class of 2016.

Out of 139 graduates, 125 were seeking employment, and 14 graduates were not seeking employment for reasons including continuing education and entrepreneurship.

# 97%

of reporting 2016 graduates secured employment\*

Of these employed graduates:

**90%** had accepted offers three months out from graduation

**73%** of students accepted offers by the time of graduation

\* Represents percent of students who were seeking employment

## Top Policy Areas

Alumni working in careers related to policy most commonly reported working in the following policy areas.

1. Economic policy and public finance
2. Urban policy  
Health policy
3. Child and family
4. Education policy  
International policy  
Politics and policymaking

## Top Job Functions

Reporting alumni who secured employment most commonly defined their job responsibilities in the following categories.\*

1. Research
2. Consulting
3. Management
4. Policy design, analysis, and evaluation
5. Finance, budget
6. Program administration and evaluation
7. Government affairs

\* Some respondents reported working in more than one function.

## Continuing Education

Eight graduates are pursuing further education, including seven pursuing PhDs at:

Carnegie Mellon University  
Columbia University  
Johns Hopkins University  
The University of Chicago

## Sector Breakdown

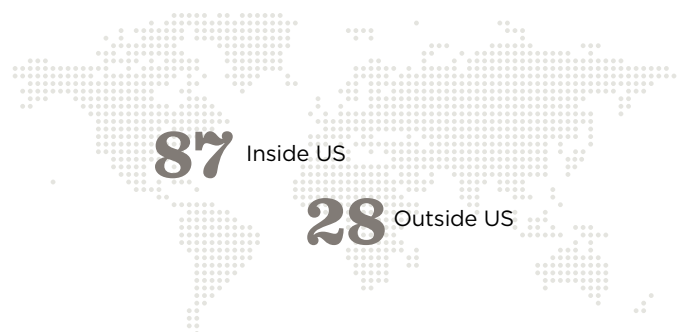


**41%**  
PRIVATE

**36%**  
NONPROFIT/NGO/IGO

**23%**  
PUBLIC/  
GOVERNMENT AGENCY

## Where 2016 Graduates Live and Work

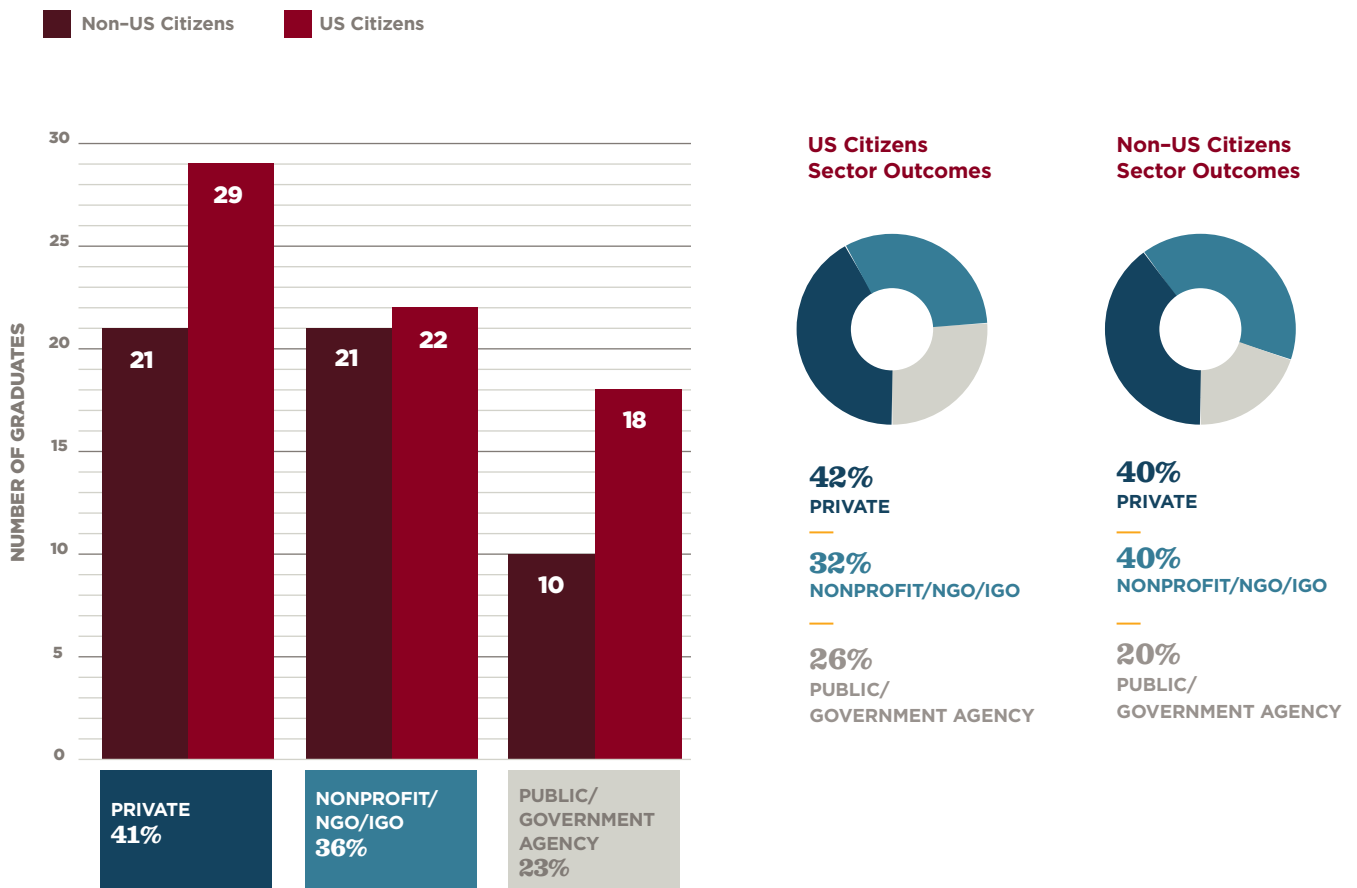


# Sector Outcomes

Harris graduates in the Class of 2016 began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

## Sector Breakdown

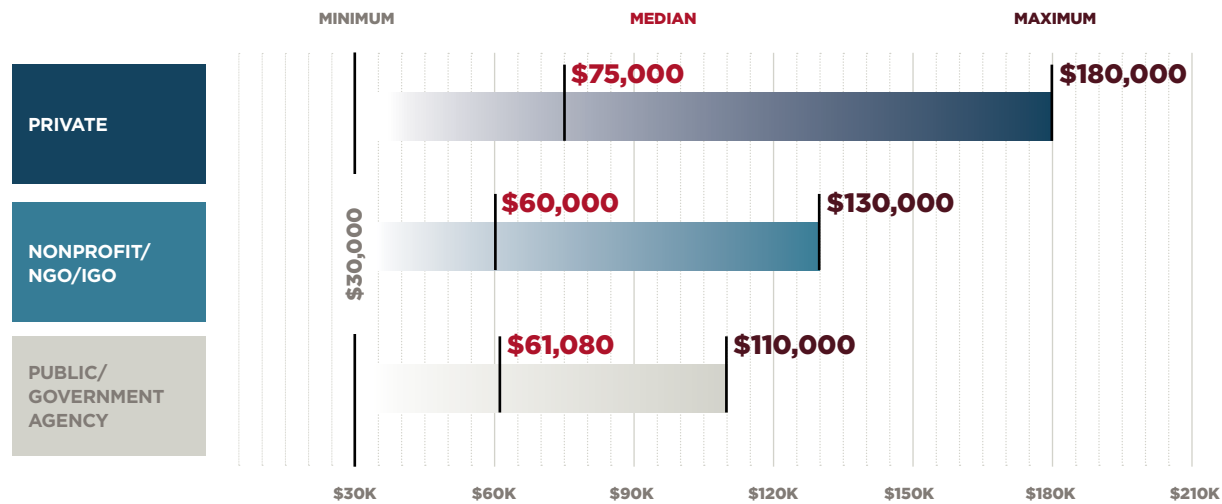
The charts below indicate the employment sectors where reporting 2016 graduates who are US citizens and citizens of other nations found careers.



# Salaries and Satisfaction

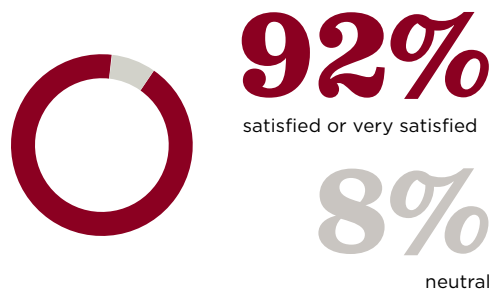
The following information was self-reported by Class of 2016 graduates. We asked all graduates to report salary in US dollars. Of the graduates who accepted employment offers, 98 graduates (81 percent) reported salary information. Three of these 98 students were omitted from the table below because their salaries reflect part-time employment.\*

## Salaries by Sector



\* The three omitted salaries for part-time employment are, in US dollars, \$84,000 (United States), \$10,000 (Pakistan), and \$16,000 (Chile).

## Job Satisfaction Levels



“We believe that job satisfaction is an important metric for our graduates and, for many, is the ultimate return on investment. As a school that is committed to preparing our students for rewarding careers, I am pleased that Harris is the first policy school to report on post-graduate job satisfaction.”

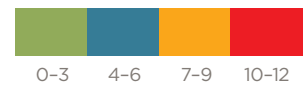
**Jeremy Edwards**  
Senior Associate Dean,  
Academic and Student Affairs  
Harris Public Policy



# International Geographic Outcomes

Of responding Class of 2016 graduates, 87 recent alumni are living and working in the United States, and 28\* are pursuing careers in 12 countries across the world: Brazil, Chile, China and Hong Kong, Colombia, India, Indonesia, Japan, Mexico, Pakistan, Turkey, United Arab Emirates, and Venezuela. Below is a breakdown of where responding 2016 Harris graduates are pursuing careers.

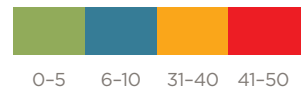
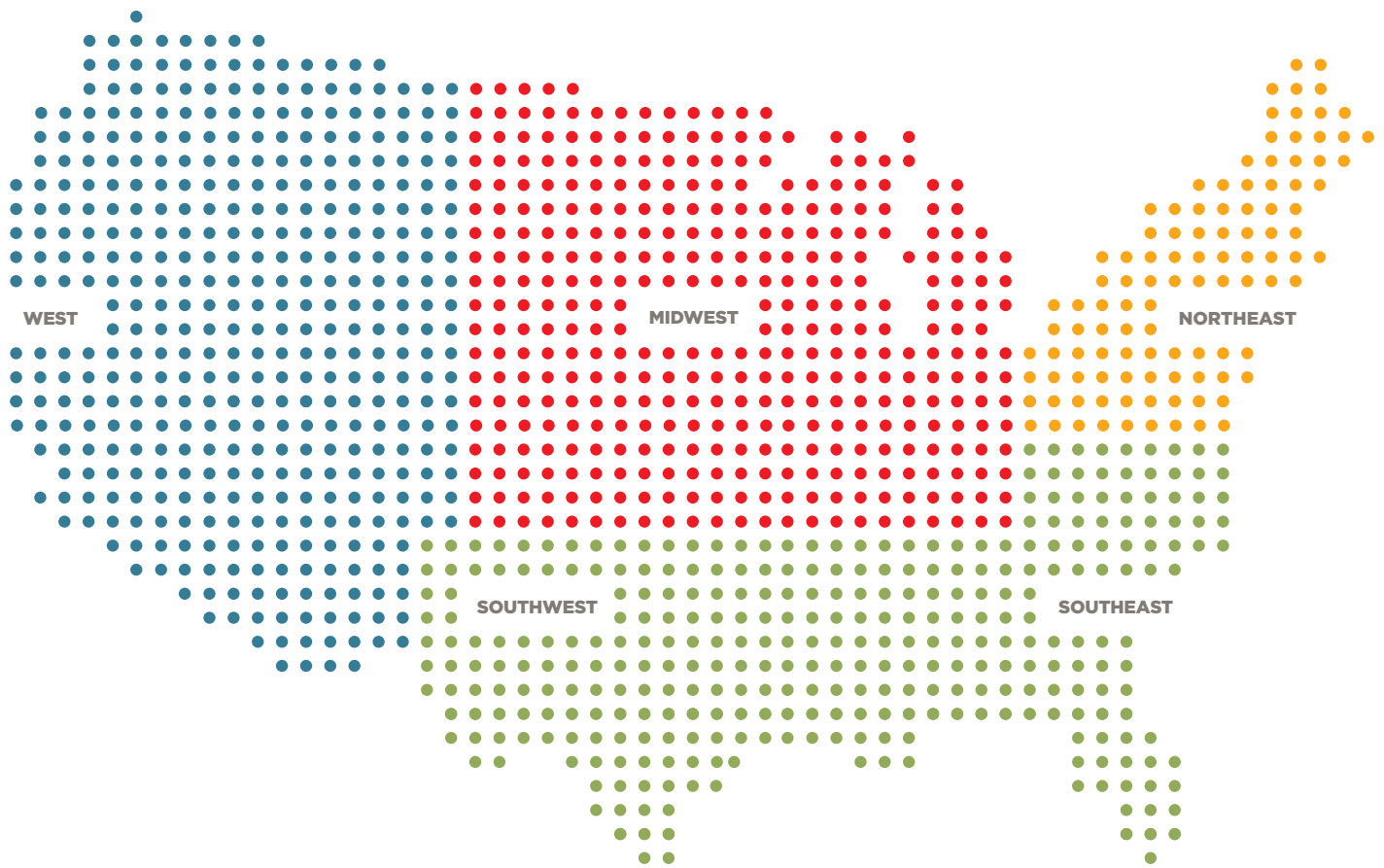
\* Six survey respondents did not report their current location.



# United States Geographic Outcomes

Class of 2016 graduates found top employment across sectors and throughout the United States. With 87\* survey respondents working in the United States, these recent alumni were making an impact in careers in every region of the country, including 17 graduates (20 percent) working in Washington, DC.

\* Two alumni who reported working in the United States did not report which state or region.



# Employers

Class of 2016 graduates found employment across sectors in the following organizations. Harris offers five master's degree programs. The majority of Harris graduates—and the majority of Class of 2016 employment survey respondents—receive a Master of Public Policy (MPP) degree, including 102 responding 2016 graduates. The Master of Science in Computational Analysis and Public Policy (MSCAPP) program is offered jointly with the University of Chicago Department of Computer Science; eleven reporting 2016 graduates received degrees through the MSCAPP program. The Master of Science in Environmental Science and Policy (MSESP) program is offered jointly with the UChicago-managed Argonne National Laboratory; two reporting 2016 graduates received degrees through the MSESP program. The Master of Arts in Public Policy (MA) is a one-year program that complements additional graduate studies; six reporting 2016 graduates received MA degrees.

**PRIVATE**  
50 reporting graduates

## MPP EMPLOYERS

A.T. Kearney  
CHICAGO, IL

Accenture (2)

Advisory Board  
WASHINGTON, DC

Anderson Economic Group  
CHICAGO, IL

Aon  
CHICAGO, IL

Bain & Company (2)  
WASHINGTON, DC;  
HONG KONG, CHINA

BallotReady  
CHICAGO, IL

C-230 Consultores  
MEXICO CITY, MEXICO

Cambridge Global Advisors  
CHICAGO, IL

Citi  
NEW YORK CITY, NY

Coalescence Partners  
Investment Management  
BOSTON, MA

Deloitte (3)  
ATLANTA, GA;  
CHICAGO, IL

Dimensional Fund Advisors  
AUSTIN, TX

Facebook  
WASHINGTON, DC

Fidelity Investments  
BOSTON, MA

Fitch Ratings  
NEW YORK CITY, NY

FK Consultores  
SANTIAGO, CHILE

HJA Strategies  
WEST ORANGE, NJ

Honeywell  
HONOLULU, HI

Huron Consulting  
CHICAGO, IL

La Tercera (2)  
SANTIAGO, CHILE

Latham & Watkins LLP  
WASHINGTON, DC

MAKE Consulting  
CHICAGO, IL

Mathematica (2)  
CAMBRIDGE, MA;  
CHICAGO, IL

McKinsey & Company  
CHICAGO, IL

Nomura Securities  
TOKYO, JAPAN

Oliver Wyman  
DUBAI, UNITED ARAB EMIRATES

Pinterest  
SAN FRANCISCO, CA

Sinochem  
BEIJING, CHINA

Slate  
WASHINGTON, DC

Social Policy  
Research Associates  
OAKLAND, CA

Televisa  
MEXICO CITY, MEXICO

The Boston Consulting Group  
BOGOTA, COLOMBIA

The Economist  
Intelligence Unit  
HONG KONG, CHINA

The PFM Group  
NEW YORK CITY, NY

Walmart Global eCommerce  
SAN FRANCISCO, CA

WSP | Parsons Brinckerhoff  
CHICAGO, IL

Xiaomi Technology  
BEIJING, CHINA

## MSCAPP EMPLOYERS

Civis Analytics  
WASHINGTON, DC

GPSshopper  
CHICAGO, IL

## MSESP EMPLOYERS

iBeeHub Inc.  
NEW YORK, NY

## MA EMPLOYERS

Debtwire Municipals  
State Development &  
Investment Corp.  
BEIJING, CHINA



**PUBLIC/  
GOVERNMENT  
AGENCY**

43 reporting graduates

**MPP EMPLOYERS**

Brazilian Ministry  
of Foreign Affairs  
BRASILIA, BRAZIL

Central Bank of  
Republic of Turkey  
ANKARA, TURKEY

Chicago Metropolitan  
Agency for Planning  
CHICAGO, IL

City of Chicago (4)  
CHICAGO, IL

Department of Health  
and Human Services  
CHICAGO, IL

Department of Vermont Health Access  
WATERBURY, VT

Illinois Department of Human Services  
CHICAGO, IL

Miami-Dade County Public Schools  
MIAMI, FL

Ministry of Defense  
ANKARA, TURKEY

Ministry of Economy, Trade,  
and Industry  
JAPAN

Ministry of Finance  
TOKYO, JAPAN

Ministry of Internal  
Affairs and Communications  
TOKYO, JAPAN

National Planning Department  
BOGOTA, COLOMBIA

Office of Management and Budget  
WASHINGTON, DC

Servicio de Administración y  
Enajenación de Bienes  
MEXICO CITY, MEXICO

State of Illinois  
CHICAGO, IL

State of Ohio, Lieutenant  
Governor's Office  
COLUMBUS, OH

**MSCAPP EMPLOYERS**

City of Minneapolis  
MINNEAPOLIS, MN

Commonwealth of Massachusetts  
BOSTON, MA

MassIT - Massachusetts Office of  
Information Technology  
BOSTON, MA

Office of the Mayor  
NEW YORK CITY, NY

**MA EMPLOYERS**

Massachusetts Executive Office  
of Health and Human Services  
BOSTON, MA

United States Secret Service  
WASHINGTON, DC

**NONPROFIT/  
NGO/IGO**  
28 reporting graduates

**MPP EMPLOYERS**

Behavioral Insights and Parenting Lab  
CHICAGO, IL

CAF - Banco de Desarrollo  
de América Latina  
CARACAS, VENEZUELA

Central Valley  
Community Foundation  
FRESNO, CA

Chicago Project on  
Security and Threats  
CHICAGO, IL

Children's Home + Aid  
CHICAGO, IL

CityBridge Foundation  
WASHINGTON, DC

Collective for Social Sciences Research  
KARACHI, PAKISTAN

DC Lawyers for Youth  
WASHINGTON, DC

Federal Reserve Bank of Chicago (2)  
CHICAGO, IL

Foster America  
NEW YORK CITY, NY

Georgetown University  
WASHINGTON, DC

Heartland Alliance  
CHICAGO, IL

Inter-American Development Bank (3)  
WASHINGTON, DC

International Innovation Corps  
HYDERABAD, INDIA

Lincoln Institute of Land Policy  
CAMBRIDGE, MA

MCCI  
MEXICO CITY, MEXICO

National Democratic Institute  
WASHINGTON, DC

NORC at the University  
of Chicago (3)  
CHICAGO, IL

Northwestern McGaw  
Medical Center  
CHICAGO, IL

Northwestern Memorial Healthcare  
CHICAGO, IL

The University of Chicago (3)  
CHICAGO, IL

The University of Chicago  
Crime Lab New York  
NEW YORK CITY, NY

The University of Chicago Medicine  
CHICAGO, IL

The University of Chicago Urban Labs  
CHICAGO, IL

The World Bank (2)  
WASHINGTON, DC;  
CHICAGO, IL

University of Indonesia  
INDONESIA

Urban Leaders

YWCA Seattle | King | Snohomish  
SEATTLE, WA

**MSCAPP EMPLOYERS**

Aliada  
MEXICO CITY, MEXICO

Chapin Hall at the  
University of Chicago  
CHICAGO, IL

Democratic National Committee

The University of Chicago Urban Labs  
CHICAGO, IL

**MSESP EMPLOYERS**

Metropolitan Planning Council  
CHICAGO, IL

**MA EMPLOYERS**

Center for Strategic and  
International Studies  
WASHINGTON, DC

NORC at the University of Chicago  
CHICAGO, IL

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**CHICAGO**

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