

## *Recruiting at the Harris School*

Recruiting the best and brightest is a competitive venture, and there is a high demand for students and alumni from the Harris School.

For each employer, Career Services designs a strategic, customizable recruiting process. The result? Employers are able to showcase opportunities directly to highly qualified applicants without the legwork and expensive recruiting, selection, and hiring processes.

From posting an open position to hosting a private networking dinner, employers have a variety of options for connecting with applicants. Our staff work directly with you in designing an approach that will meet your hiring needs. Recruiting strategies include:

**POST A POSITION:** Postings are viewed daily by alumni and students. Employers have the option of collecting application materials directly or having the Career Services team manage the process.

**CREATE AN INTERNSHIP:** Employers can construct policy-relevant internships that create a pipeline to full-time employment. This further reduces hiring costs while developing successful, long-term relationships with Harris School students.

**REVIEW RESUMES ANYWHERE:** Reviewing resumes is a great way to understand the breadth of student experience and skills. Resumes can be sorted to meet specific interests and needs and can be browsed remotely, from across the country or around the world.

**HOST AN INFORMATION SESSION:** These sessions give employers and students the opportunity to connect in a more relaxed and informal setting. Employers can discuss specific positions or their organization more generally.

**CONDUCT INTERVIEWS ON CAMPUS:** Career Services has a number of interview suites an employer may utilize. Whether for group, case, or behavioral interviews, staff members will arrange an interview schedule that allows employers to maximize their time.

**INVITE APPLICANTS TO A PRIVATE EVENT:** Does your interview team keep growing? Interested in maximizing input from a variety of people about a number of candidates? Employers have used cocktail receptions, private dinners, and conferences as a more extensive audition for the candidate and an introduction to the organization.

Contact Career Services to design and schedule recruiting at the Harris School.

